**Candidates information sheet**

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| **Category: scientific achievement** | **Weight of the category: 20** |
| Academic title in physics or material engineering;  | Describe your academic titles and give the title of your thesis |  |
| Papers in international, peer-reviewed journals  | Give the number of the papers, which you are author or co-autor of. Give the titles of your three papers relevant for NOMATEN area of research |  |
| Citations  | Give the number of citations of your papers. Give the titles of your three most cited papers |  |
| PhD directions/promotorships | Give the number of PhD students, which you supervised or promoted. Give the titles of their PhD thesis, if relevant for NOMATEN area of research |  |
| Hirsch index  | Provide the your Hirsh index  |  |
| Patents or patent applications | Give number of your patents and their titles |  |
| **Category: Experience and Organisational Achievements:** | **Weight of the category: 20** |
| Research work in material science | Give number of teams and total number of years, which you worked as researcher in material science |  |
| Research teams management positions | Give number of teams and total number of years, which you worked in management of research teams |  |
| Size of largest research team lead in FTEs | Give number of FTEs of the largest research team, which you managed |  |
| Project management functions | Give number and total number of years which you worked in project management positions (PI/Project Leader/Spokeperson, Work Package Leader |  |
| Budget of largest project coordinated | Give budget in MEuro |  |
| Successful grant applications  | Give number of successful project applications, which you co-authored |  |
| **Category: International Recognition** | **Weight of the category: 10** |
| International conference invited presentations | Give number of invited talks, give title of your (most relevant for NOMATEN) invited talk  |  |
| Participation in international scientific bodies  | Give number of international scientific bodies which you are member of and list elected positions (if any) |  |
| Awards, decorations, international distinctions | List your distinctions |  |
| **Category: Personal Skills, non-scientific training and experience**  | **Weight of the category: 10** |
| Knowledge of English  | Describe your knowledge of English |  |
| Knowledge of one of the following languages: French, German, Russian, Spanish  | Describe your knowledge of those languages |  |
| Years of working abroad | Give number of years, which you studied or worked outside your country |  |
| Have you had any trainings in leadership, communication and interpersonal skills  | Please provide names and years of finished trainings, which ended with participation certification |  |
| Experience of cooperation with businesses | Please give the number of projects, in which you cooperated with business and number of years which you worked in business area. |  |
| Readiness to relocate  | How much time do you need to relocate to Poland? Are you planning to relocate with your family? |  |
| Initial level of part-time employment (ultimately 100%) | Define level of your employment in 1st and 2nd year of your work in Poland |  |
| **In person interview with short-listed candidates** | **Weight of the interview: 40** |
| Presentation of the research agenda for the Research Group to be led by the candidate | Examples of topics* Research topics
* Positioning of the group in the international research landscape
* Required resources assessment
* Vision of the Research Group in 1, 4 and 10 years’ perspective
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| Presentation of Candidate’s vision of NOMATEN | Examples of topics* Organisation vision
* Priorities for other research groups
* Vision of the NOMATEN in 1, 4 and 10 years’ perspective
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